



JOB DESCRIPTION

POST DETAILS:

Post Title:	Sessional Assistants/Coaches
Location:	Belfast
Hourly rate:	£12-15 per hour
Hours:	Varied
Responsible to	Head of Programmes – Northern Ireland & Ireland

JOB SUMMARY

Our Sessional Workers play an important role in the implementation of our Northern Ireland programmes. The central focus of the role includes delivering a diverse range of youth projects with key responsibilities around session development and face to face delivery with young people. Our Sessional Workers will also need to develop and maintain positive relationships with stakeholders and ensure service delivery for young people is provided to the highest possible standards.

ESSENTIAL

- Ability to motivate and earn respect of young people
- Belief in young people and in helping them take more active roles in their communities
- An interest in youth work and community sports coaching
- Experience of and a passion for youth work and delivering exciting and challenging activities
- A commitment to promoting Equality, Diversion, and Inclusion

DESIRABLE

- FA Level 1 or 2 Football Coaching Certificate.
- Youth Work Qualification or relevant experience.
- Experience of sports coaching in a community setting.
- Experience of delivering youth projects utilising a range of tools i.e., music, media, and the arts.
- Experience of supporting young people with Specialist Educational Needs and Disabilities (SEND)
- Experience of supporting vulnerable young people from diverse backgrounds.

DUTIES AND ACCOUNTABILITIES

- Work with the Northern Ireland Delivery team to deliver community sports sessions and projects across Belfast ensuring they are delivered to the highest standard.
- Positively engage with a variety of target groups including young people facing disadvantage, young people Not in Education, Employment or Training (NEET) or those at risk of becoming NEET, young people with Special Educational Needs and Disabilities (SEND) as well as young

people with refugee and asylum seeker status.

- Support the delivery of motivational and inspirational sessions that lead to positive outcomes for young people.
- Assist the Session Lead and Head of Programmes to plan and develop new sessions and as well as developing existing ones.

KEY TASKS & RESPONSIBILITIES

- Work with the team to deliver a range of youth work activities utilising sports, arts, media, or music activities to engage young people from diverse backgrounds.
- Assist the Lead Worker in the set-up, delivery and pack-down of high-quality sessions that meet the needs and interests of young people, and which supports the project aims and objectives.
- Act as a positive role model for young people on your sessions and build positive relationships with them.
- Provide practical, empathetic support and encouragement to young people through personal development plans, mentoring and group work which advances and improves achievement and supports young people to realise their potential.
- Help to identify young peoples' issues that are affecting their ability to maximise their futures and provide tailored support that assists young people to overcome these barriers.
- Ensure that session registers and monitoring forms are completed and stored securely in line with the Foundation's policies.

OTHER RESPONSIBILITIES:

- Work flexibly where appropriate on evenings, weekends and during school holidays to ensure full and supportive delivery of the programme.
- Undertake training in order to develop work related skills and knowledge.
- Work with due regard for RFF core values and objectives.
- Ensure the effective implementation of, and adherence to the organisations safeguarding, equal opportunities and health and safety policies and procedures.

ROLE REQUIREMENTS

The below are preferred but not essential as training can be provided by Rio Ferdinand Foundation

- Valid First Aid certificate
- Safeguarding certificate

The post holder will be required to undergo an Access NI check.

Disclaimer and revision date: This is a non-exhaustive list of the duties of the above role and the person specification of the job holder. The Foundation reserves the right to amend this document as the needs of the business require

Revision date for this job description: February 2024

At Rio Ferdinand Foundation, we are committed to working in a diverse organisation and strive to provide equality of opportunity for all. We encourage and welcome applications from individuals, regardless of age, disability, sex, sexual orientation, gender reassignment

or identity, pregnancy and maternity, race, religion or belief and marriage and civil partnership. If as a disabled applicant (as defined under the Equality Act 2010) you would like to request that your application is considered under our Guaranteed Interview Scheme (GIS) please let us know.

As part of our commitment to safeguarding, successful candidates will be subject to an enhanced Access NI. Applicants must be able to provide proof of eligibility to work in the UK.

Application Deadline:

Please note, the vacancy will be closed when we have received a suitable volume of applications. We would therefore encourage you to apply at the earliest opportunity.

Please forward a copy of your CV and covering letter to Darryl@rioferdinandfoundation.com by close of business on Thursday 29th February.